

Tulane University

# Leadership Institute announces first cohort of 60 participants

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The Tulane Leadership Institute is an initiative of a Plan for Now.

The [Tulane Leadership Institute \(TULI\)](#) has announced the first cohort for its new Emerging Leaders (ELP) and Anti-Racism Leadership (ARLP) programs. The 2021 cohort includes 60 staff and faculty members, representing 44 organizations within Tulane.

The Tulane Leadership Institute is an initiative of a [Plan for Now](#). The institute seeks to identify and nurture future university leaders while enhancing the skills, insight and vision of current leaders. The 12-month leadership development programs will invest, support, and develop professional and personal leadership in a diverse community of faculty and staff at Tulane. Both programs will enable participants to take on leadership roles and to promote involvement and inclusion in the broader university community.

“We have no doubt that the yearlong experiences offered by the Leadership Institute will have a profound and long-lasting impact on the personal and professional lives of its participants. Creating

such a diverse cohort of Tulane leaders will promote excellence at every level of the university and throughout all its operations,” said President Michael A. Fitts.



Anti-Racism Leadership Program 2020-2021 Cohort

“Leadership development and investing in faculty and staff are needed now more than ever,” said Deputy Chief Operating Officer Shantay Bolton, who directs the institute. “TULI is all about preparing future Tulane leaders for the challenges that are yet to come.”

The Leadership Institute’s faculty and facilitators are committed to a purposeful curriculum that will demand deep reflection, openness to new ways of learning and self-awareness, and will encourage alignment of professional ambitions with university aspirations.



Emerging Leaders Program 2020-2021 Cohort

“As the leader for the Palliative Medicine service line at Tulane University School of Medicine and University Medical Center, New Orleans, I see a significant amount of medical mistrust, especially among people of color and other underserved communities. I am hoping to utilize the skills from the ARLP program to establish better ways of working with medical mistrust, changing systems to improve it and teaching colleagues how to address it,” said Associate Professor of Internal Medicine and Pediatrics Sonia Malhotra, MD.

“I want to use my participation in the program to lift up the voices of others within the Tulane community who may not feel that they have a forum or the opportunity to have their voices and ideas heard,” said ELP participant Christopher Stokes, who works as procurement contracts and business intelligence manager in the Department of Materials Management.

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View the entire TULI cohorts here:

[\*\*ELP 2020-2021 Cohort\*\*](#)

[\*\*ARLP 2020-2021 Cohort\*\*](#)